



**OSRAM**<sup>TM</sup>  
**CONTINENTAL**<sup>TM</sup>

# ENVIRONMENT, HEALTH AND SAFETY (EHS) POLICY

We are committed to achieve high standards of environmental quality and to provide a safe and healthful workplace for our employees, contractors and communities.

We are also committed to practicing responsible environmental management and to use resources and energy efficiently as well as to develop environmentally friendly processes and advanced products.

Our organization strives to live a culture of highest respect for protecting human health and the environment.

Personal behavior is the driving force to fulfill our commitments. We strive to solve issues that arise without delay.

Our mutual commitment is: **I care!**

## Our commitment to Environment, Health and Safety:

**We meet** or exceed applicable environmental, health and safety laws, regulations and internal requirements including those pertaining to waste management, energy consumption, saving measures and efficiency targets. This commitment also extends to new products and services, engineering, and new projects. It also applies to mergers and acquisitions and related due diligence activities.

**We provide** safe and healthy work environment and ensure that personnel are trained, informed and motivated to act safely and in respect to the environment.

**We assess** aspects and impacts of our activities carefully and take into consideration human health and the environment by integrating principles of risk control, engineering and energy efficiency in every stage of our value chain.

**We review** our EHS and Energy Management Systems as well as our objectives and targets periodically for continual improvement.

**We participate** and consult with our employees regarding EHS activities and engage in open communication with authorities, organizations and the public.

**We include** our contracted and outsourcing partners, licensees, 3rd party manufactures, joint venture partners as well as logistics providers, suppliers and customers in our EHS activities.

**We allocate** necessary resources to fulfill our strategies, trainings and programs that bring value-add and awareness to the entire organization.

**We monitor** constantly our EHS performance and achieve continual improvement.

Every person working for OSRAM Continental is expected to carry out business activities in accordance with this EHS Policy. Acting responsibly: **I care!**